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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME LXIII NUMBER 12

OAKLAND, CALIFORNIA, FRIDAY, JUNE 7, 1968

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

Here it is

If you've been waiting for those Hearst verses which celebrated the Battle of Manila Bay some 70 years ago or so, your patience is about to be rewarded.

The man who has the verses came back from vacation and turned them over to us. The late William Randolph Hearst, Sr., often called a genius by those who came after him but whom we'll simply call Hearst First, wrote and published in his newspapers the following when news came through of Admiral Dewey's victory:

"Oh dewey was the morning on the first of May

"And Dewey was the admiral down on Manila Bay

"And dewey were the Spanish eyes, those orbs of black and blue

"And dewey feel discouraged, boys, I do not think we do."

That's genius?

★ ★ ★

WE DIDN'T reprint that horrible doggerel just to sneer at Hearst First but to point up the thought we produced some time ago that patriotism is just a word unless it is patriotism for the real values of the country—like your freedom of speech, just for one example.

We may have missed it, but we haven't noticed any of that kind of patriotism in the Hearst brand. Most of it is like the verses by Hearst First—very big on country but small or non-existent on what's good about the country.

As to those freedoms which are the real reason for patriotism, Hearst First was often apt to be cool to the exercise of them by strikers, for example.

And, down in Los Angeles, young George Hearst, whom we'll call Hearst Third, is trampling all over the right of his employees to a decent contract and good union conditions by hauling in professional scabs to put out the Herald-Examiner.

★ ★ ★

HE SITS, among his scabs behind a tall, forbidding wire fence, refusing to change his terms or even to allow mediation to end the long, dirty battle he is waging against unions.

He refused even to meet with the mediation panel which the city council pressured Mayor Yorty into appointing.

We hope that kind of attitude isn't going to spread among employers, because it negates one of the things which are best about this country—your right to improve your lot through your union.

OFFICIAL NOTICES

Correspondents columns will be found on page 4 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

COPE's candidates score in the primary

CLC expels union in picket line crossing

Moving Picture Projectionists 169, whose members have been crossing striking Theatrical Janitors' picket lines since the nearly two-month long strike began, was expelled by the Alameda County Central Labor Council this week.

Without a dissenting vote, the delegates upheld the recommendation of a trial board which heard the charges May 29. The board's decision also was unanimous.

Similar charges against Theatrical Employees B82 were dropped since it had already been expelled for non-payment of per capita tax. Both are locals of the IATSE and had pleaded prior to filing of the charges in April that they were ordered to send their members to work by their international president.

Local 169 was not represented at the trial board hearing but its secretary-treasurer, Richard

MORE on page 8

Public to inspect first Acorn homes

Oakland Acorn will get its public opening Saturday, June 22 with showing of the first two completed housing units in the Alameda County Building Trades Council-sponsored moderate income development.

The two model apartments to be inspected by the public are at Eighth and Filbert Streets, Oakland. They are a two-bedroom and a three-bedroom unit, the latter furnished, Secretary-Treasurer J. L. Childers told the BTC this week.

The first 54 dwelling units of the 479-unit development will be available about September 15 to tenants, he reported. They will range from studio apartments renting at \$67 a month to four-bedroom, two-bath units for \$145 a month.

Inquiries on rentals in the big West Oakland development are being received at a rate of 20 to 25 per day, Childers said.

The BTC voted a \$200 contribution to Bay Area Construction Industry Opportunities, the five-county labor-management equal job opportunity program, for its operation pending expected federal approval and funding. Another \$2,800 has been raised by construction labor and management.

BTC President Paul Jones

MORE on page 8

Threat of violence ...

As this is written, Senator Robert F. Kennedy is battling precariously for his life and no one can predict his fate. We hope most fervently that he will recover quickly and fully and continue his campaign to a decision.

We say this out of sympathy for a victim of violence and because we believe in government by the ballot. We know that the labor movement—those who oppose Senator Kennedy as well as those who support him—share our hope. Labor and all decent people believe that the political decision should be made at the polling place in free, democratic fashion.

Recourse to violence by some seeking their decision to their political grievances has become a frightening thing in recent years. There have been two political assassinations, one of a President and one of a great civil rights leader. Two immediate answers suggest themselves: real control of the firearms traffic and greater security, not only for Presidents but for major controversial figures.

And government and all men of goodwill might do more to seek a cure for the poverty and bigotry which, with their resulting social and economic deprivation, are root causes of violence which threatens our democratic process.

Assembly OKs Unruh-Reagan threat to apprentice setup

Two bills which would wreak havoc with California's tested labor-management apprenticeship programs sailed through the Assembly last week with the help of a strange alliance between Democratic Speaker Jesse M. Unruh and Republican Governor Ronald Reagan.

They are Assembly Bills 1463 and 1464 to move apprenticeship and a number of other job and training programs into a brand-new agency, whose director and seven of the 11 members of its advisory committee would be appointed by Reagan.

Unruh said—surprisingly—that he was "sort of proud of the alliance" he had made with the conservative governor.

BILLS APPROVED

Its power was obvious as AB 1463 passed the Assembly by 54 to 11 and AB 1464 was approved 46 to 20.

The Alameda County Building Trades Council and Central Labor Council urged vigorous opposition to both anti-apprenticeship measures, which are now in the State Senate.

Among foes of the measures is Charles F. Hanna, chief of the State Division of Apprenticeship Standards, who pointed out that labor-management Joint Apprenticeship Committees had made great achievements in job opportunities for minorities—the bills' stated objective.

Labor came out ahead on another front in Sacramento as two bills which would deny prompt

payment of wages to seasonal workers were defeated in the Assembly.

ONE REVISED

One of the two, however, was revived with amendments making it less acceptable to labor and was to have a hearing at 1:30 p.m. next Monday in the Assembly Industrial Relations Committee in Room 2133, State Capitol.

It is AB 1555, and the California Labor Federation urged strong opposition by labor. The similar bill which apparently was going to stay defeated was AB 1163.

But Rafferty win seen as rightist threat

Alameda County COPE's candidates won handily in all Congressional and State Legislature races for nomination at Tuesday's primary and one COPE choice qualified for a runoff vote for county supervisor.

The election was marked by the tragedy of an assassination attempt against the winner of the Presidential primary, Robert F. Kennedy.

A major setback in the election results was the apparent victory of Maxwell Rafferty over COPE-endorsed Senator Thomas H. Kuchel for the Republican senatorial nomination, seen as a sign of rightwing strength. Rafferty apparently will face former State Controller Alan Cranston in the general election.

COPE-endorsed Wilmont Sweeney ran a close second to Supervisor Joseph P. Bort and will face him in a runoff for the first district board of supervisors seat.

Here are Congress and Legislature results, the winners all Democrats and COPE-endorsed:

7th Congressional District, Congressman Jeffery Cohelan, 52,199; John George, 32,916; 8th Congressional District, Congressman George P. Miller, 51,473; Robert Nolan, 21,945; 9th Congressional District, Congressman Don Edwards, the winner against minor opposition.

Kenneth Meade, 17th Assembly District candidate won better than 2 to 1 over two rivals. As

MORE on page 8

COPE's unfinished business

As primary election winners and losers learned their fate, Alameda County COPE moved full speed ahead this week on the big political jobs culminating in the November election when a President, members of Congress and the Legislature will be chosen.

Union membership lists are still needed to find out who must register in COPE's voter sign-up drive starting soon for the November election. Volunteers to process the lists, and act as deputy registrars are needed also.

One big volunteer job is working on preparations for Alameda County's big Labor Day Picnic, a COPE money-raising and fun event September 2 at the county fairgrounds in Pleasanton.

Volunteers should contact COPE at 451-3215 or the Alameda County Central Labor Council at 444-6510, said Labor Council Assistant Secretary Ed Morgan. The COPE office at 59 Sixteenth Street, Oakland, is open four days a week, Monday through Thursday, and volunteers are welcome any or all of the four days.

HOW TO BUY

Freezer plans can hook you plenty

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Should you tell a friend he may have made a bad buy? One of the most persistent promotions in which working people get involved is freezer food plans.

But families may later realize they have signed up to pay as much as \$1,000 for a freezer that could be bought for \$300 or less at a regular store or mail order catalog.

The salesmen quote a weekly or monthly price for the food and freezer, and avoid saying how much the freezer alone will cost, and that several hundred dollars of finance charges also will be added on to the installment contract.

ONE WORKINGMAN writes: "Three years ago we joined a Freezer Food Plan in the hope of saving some money. The plan included the purchase of a 17 cubic-foot freezer which cost us \$750. We ordered food for four months. That included poultry, fish, ham, vegetables, juices and of course, beef at 69 cents a pound. We had to buy a hind or a half, etc., not the cuts you like best, so we got lots of ground beef, patties, and steaks and roasts with more bones and fats than meat. The first packages we opened were very undesirable so we called to have them replaced. They were, but with something similar. My wife takes time to remove all the fat because she can't stand the smell or taste of that fat. This was the main reason we didn't enjoy the plan. If you add the cost of the freezer you can imagine why we were mad. It also was discouraging to have that freezer consuming electricity when after two or three months it was almost empty.

"Some days ago, a fellow worker came very proud and happy and told us he had joined a similar plan. I had to tell him of my experiences and how I think I was cheated, and I told him in presence of other fellow workers, who began to tease him, telling they had found another fish (you know how we are). After that I felt bad because he is a very good friend of mine and I spoiled all the happiness that comes when you buy something new. Now I am thinking that maybe he joined the right plan and I the wrong one, and that there is only one fish: Me."

It's tough to have to disillusion a friend. It would even be better, of course, to warn our friends beforehand when he have a disappointing experience. A consumer grapevine could do much to

put other working families on guard.

IN COMPARISON to the \$750 this man paid, 17-cubic foot chest freezers are available in many stores for \$235 to \$250, 16-cubic foot upright models for \$235 to \$250 and 21-cubic foot sizes for \$275 to \$300.

The Rhode Island Consumers Council found food freezer plans there charging \$490 to \$640 for 17-5 cubic foot uprights (613 pounds) while retail stores charged \$235 to \$238 for similar sizes.

The freezer plans often use a frost-free or frostless feature as a selling gimmick. But a frostless freezer is worth \$50-\$60 more, not several hundred dollars more.

The salesmen usually stress "great savings" by buying in volume from the food plan. This diverts your attention from the cost of the freezer, the Rhode Island Council warns. There often is a tie-in between the freezer and food companies. They also tend to sell you a larger freezer than you may need.

Another frequent complaint is that the food shipments are inadequate.

The Council found lowest prices at a discount store, as low as \$200 for a 17-footer. An appliance store, mail order catalog and department store were somewhat higher but at half or less the price of the food plans.

For a city family, especially a small one, freezer ownership and operating costs may outweigh saving through bulk buying. U.S. Agriculture Department survey found annual costs for city families averaged \$22.07 for depreciation; \$2.62 for repairs; \$23.59 for electricity; \$3.03 for packaging, total \$51. If you store about 1,000 pounds of food a year, this adds a nickel a pound to the cost.

If you have access to genuine bulk buying or can buy produce at farms, and efficiently plan how to use your freezer to take advantage of seasonal low prices on meats and produce, you can make it pay. If you use your freezer to store relatively low-cost foods like bread and ice cream, then it's more of a convenience than money-saver.

His good point

The doctor told the anxious wife. "Frankly, I don't like the way your husband looks at all."

"I don't either, Doc, the wife replied, "but he is nice to the kids."—The Machinist.

Real problem

Notice in an English factory: "Ladies, if your blouses are too wide, beware of the machines. If they are too tight, beware of the machinists."—The Machinist.

Demand the Union Label!

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

PATRONIZE
UNION STORES
DEMAND
A UNION CLERK



What They Wore... by PHYLLIS JOYCE



THE GRADUATE

AT ONE TIME STUDENTS WORE THEIR "BEST DRESSES" TO GRADUATION EXERCISES. IN THE 1880'S AND 90'S SENIORS AT WELLESLEY, MT. HOLYOKE, ELMIRA AND OTHER COLLEGES BEGAN A STUDENT MOVEMENT TO DIGNIFY THE CEREMONY BY ELIMINATING DIFFERENCES IN DRESS.

IN 1893 AN INTER-COLLEGIATE COMMISSION DRAFTED A UNIFORM CODE FOR CAPS, GOWNS AND HOODS THAT'S STILL IN EFFECT TODAY.

A COLOR WAS ESTABLISHED FOR EACH ACADEMIC SUBJECT (FOR EX: LIGHT BLUE FOR EDUCATION; APRICOT FOR NURSING; PINK FOR MUSIC) TO BE USED ON THE TRIMMINGS OF DOCTOR'S GOWNS, EDGINGS OF HOODS AND TASSELS OF CAPS.

BACHELOR'S DISTINGUISHED BY LONG POINTED SLEEVES

MASTERS' FULL LENGTH OBLONG SLEEVES OPEN FROM BEHIND

DOCTOR'S IDENTIFIED BY VELVET PANELS

TODAY... WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



For a FREE booklet "Your College Wardrobe" write to: Consumer Service, Dept. WW, ILGWU, 275 Seventh Avenue, New York, N.Y. 10001.

Brand name drug prescriptions can cost you exorbitant prices

The almost incurable fever among the large pharmaceutical manufacturers who relentlessly attempt to influence doctors to prescribe brand name drugs to patients, as opposed to prescribing drugs by their generic or official names, is becoming increasingly distasteful to the general public as more information on the situation leaks out.

A recent poll conducted by the Roper Research Association reveals that 97 per cent of the people are critical of the drug industry.

Massive advertising campaigns are conducted throughout the year by large drug firms in order to persuade doctors to prescribe brand name drugs.

However, studies conducted by the Food & Drug Administration show the purity and effectiveness of generic drugs to be similar to brand name drugs and, in many cases, generic drugs are slightly superior to brand name drugs.

The consumer is once again the victim. The patient buys the prescribed drug and pays an exorbitant price for a product he would be able to purchase at a reasonable price if the doctor had prescribed under the generic name. The senior citizen is burdened even more since prescription drugs are excluded from Medicare.

Exploitation has been the patients' prescription for too long. FDA Commissioner James Goddard has been a prominent and protective savior of the consumer in his defense of the public interest. He has been unyielding to

profiteering parties who have sought to undermine his authority in this area.

The AFLCIO Executive Council at its recent meeting has asked Congress to pass legislation which would include the following measures:

1. Include prescription drugs under Medicare, provide for a national drug formulary and limit reimbursement for drugs under any federal program to the price for the generic or official product along the lines of the bills introduced by Senators Long (La.) and Montoya. The AFLCIO favors strengthening these proposals by requiring all physicians to prescribe by generic name in all cases where there is no question of therapeutic equivalency.

2. Extend the authority of the Food and Drug Administration beyond merely evaluating the effectiveness of drugs to comparing the relative effectiveness of drugs and provide for the distribution of such information.

3. Reduce the price of drugs now kept high under patents owned by single manufacturers or shared only with a small exclusive group.

4. Amend the patent laws to reduce the number of years a drug may be granted a monopoly.

It is bad enough that a consumer is gouged when shopping under normal conditions, but penalizing a patient in this manner is as disgraceful as stealing from the blind!

—Official News, AFLCIO Union Label Dept.

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LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . 483-4000

Getting Your MONEY'S WORTH

The prudent buyer must presume used-car dealers guilty of tampering with the mileage readings on their cars until proved innocent.

What if odometers did not lie? The prudent shopper would, of course, still have a tedious checklist of inspections and tests to perform before buying a used car. But he could learn from the odometer, other things being equal, roughly how much transportation to expect. The June issue of Consumer Reports points out that whether a car has gone 25,000 or 50,000 or 75,000 miles can, after all, make a considerable difference.

ANYONE tampering with an odometer in California commits a crime. The law is being enforced and, according to Automotive News, car leasing and renting companies, which sell thousands of cars on the resale market, are feeling the effects of a sharp drop in prices. The only exceptions are low-mileage models.

Prices start falling steeply, the report states, after a two-year-old car has gone 30,000 miles. Beyond that distance, it loses about \$10 of value every 1,000 miles.

California is now a bargain paradise for out-of-state car wholesalers. They can buy high-mileage, low-cost California cars and sell them at a good profit in other states, where retail dealers can roll back the odometers.

Motor vehicle regulations are different in each state — but a mile is a mile. What is needed, says Consumer Reports, is full, honest and uniform disclosure. The logical solution is a Federal odometer law at least as strong as California's.

TRUTH-IN-PACKAGING will apply to all bars of soap. The Federal Trade Commission, says the June issue of Consumer Reports, has come down on the side of consumers.

It will require a statement of net weight on all soap wrappers. A package of two or more bars must give the number of bars and the weight per bar. None of this data has to appear on labels before next January 1, and old labels can be used up until July 1, 1969. Industry objections may stall disclosure even longer.

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Conference studies union issues for public employes

Leaders of public employe unions will go beyond debate on public employes' right to bargain and strike and discuss just how their groups can progress toward more effective unionism at a conference today and tomorrow in San Francisco.

The conference on "Emerging Public Employe Labor Relations in California" is sponsored by the University of California Center for Labor Research and Education. It opens at 9:30 a.m. today, Friday, June 7, and runs until noon tomorrow at the Sir Francis Drake Hotel.

First session this morning will take a hard look at the obstacles and advantages within the legal framework for organization, recognition and representation.

Labor attorney Victor Van Bourg is to examine the subject and a panel discussion is to follow by President Raoul Tielhet of the California Federation of Teachers, Research Director Richard Liebes of the Bay Area District Council of Building Service Employes, Kenneth Larson of the California Association of Fire Fighters and Robert McLane of AFSCME Council 49.

Luncheon speaker, UC Industrial Relations professor Joseph W. Garbarino, will discuss the "professional" employe's interest in unions.

Labor attorney Irwin Leff will speak on state legal limitations on public employe bargaining this afternoon, followed by discussion by a panel of Rodney Larson, AFSCME Council 49; David Novogrodsky, Social Workers 535; President James Ballard of the San Francisco Federation of Teachers and M. A. Walters of IBEW 1245.

Tomorrow's half-day session will cover grievance handling in public employment in a discussion led by Norman Amundson of the Labor Center, with panel members Bud Aronson, State Employees 411; Henry Clarke, AFSCME 1675; John E. Jeffery, San Francisco City and County Employees 400, and James Marshall of the State Conciliation Service.

Jobless aided

The Labor Department says that 22,500 hardcore unemployed have been trained and placed in jobs under the Concentrated Employment Program in 22 cities and rural areas.

Hearing in suit against Hern due

Labor's suit against Governor Reagan's labor commissioner, to force an end to the state's policy of refusing pay claims of union members, comes up in San Francisco superior court next Wednesday, June 12.

The suit against Labor Commissioner William Hern will be heard by Superior Judge Andrew Eymann. Plaintiffs are the Alameda County Central Labor Council and the State Council of Carpenters.

26 apprentices to get inside wireman journeyman status

Twenty-six young men will receive certificates of journeyman status tonight, Friday, June 7, at the fourth annual Completion Ceremony of the Alameda County Joint Apprenticeship and Training Committee for the Electrical Trade.

They have completed the four-year apprenticeship under auspices of the JAC which is a joint enterprise of IBEW 595 and the local chapter of the National Electrical Contractors Association.

Their course qualifies them for the demanding job of wiring homes and business structures as journeyman inside wiremen.

The ceremony, preceded by cocktails at 6:30 p.m. and dinner at 7:15 p.m., will take place at the Horns of the Hunter, West Winton Avenue and Hesperian Boulevard, Hayward.

Speaking honors will be shared by W. L. Vincent, IBEW international vice president, and John Benson, a member of the completing apprenticeship class chosen as valedictorian.

Dancing until 1 a.m. will follow the completion ceremony.

Kentucky has 1st Dixie fair housing statute

Kentucky is the first state south of the Mason-Dixon Line to pass a fair housing law.

The law, prohibiting discrimination in rental or sale of housing, was passed by the Legislature and Republican Governor Louis B. Nunn let it become law without signing it.

The measure prohibits discrimination in most housing deals but exempts owners who sell direct without help of a real estate broker.

Stricken Auto salesman gets union aid; more help needed

William Medeiros Sr., former member of Automobile Salesmen 1095, owes his life to his union's action when he was stricken by an incurable kidney ailment.

And with the help of other unions, including Automotive Machinists 1546, to which he belonged before he became a salesman, much of the cost of his expensive treatment has been met, but he still needs help.

Local 1095 moved quickly to arrange a low-interest loan to pay for the kidney dialysis machine which keeps Medeiros alive.

Then it set out to raise the total \$13,000 cost of the machine and of medical and surgical care.

With the help of Lodge 1546, Local 1095's sister, Retail Clerks Local 1179 in Contra Costa County, individual members of Local 1095, Dahl Chevrolet for which Medeiros formerly worked and members of the public, \$8000 of the \$13,000 has been raised.

Local 1095 itself turned over \$1100 to Medeiros. Secretary-Treasurer Vince Fulco urged contributions toward the \$5000 which the stricken former mem-

ber still needs for lifesaving care.

Checks may be sent to the Northern California Kidney Foundation, 690 Market Street, Room 411, San Francisco 94104, or to Automobile Salesmen Local 1095, 1419 Broadway, Room 429, Oakland 94612.

They should bear the notation, "William Medeiros Sr. Fund" and be marked to the attention of Vince Fulco.

Death takes wife of Leroy Woods

Funeral services were held last week for Velma L. Woods, wife of Secretary - Treasurer Leroy Woods, of Hayward Culinary Workers & Bartenders 823 and herself a 25-year member of Local 823.

Mrs. Woods died May 24. Besides her husband, survivors are a son, Daryl Woods of Hayward, a member of Typographical Union 36; a daughter, Mrs. Willo-dene Jacobson of Castro Valley; four grandchildren and two great-grandchildren.

She had received her pin for 25 years of active membership in Local 823 in February.

Services were held May 27 followed by inurnment at the Chapel of the Chimes, Hayward.

Delegates seated

Jodie L. Vinson of Amalgamated Transit Union Division 192 was seated as a delegate to the Alameda County Central Labor Council last week.

H. J. 'Hub' Badger, longtime Cooks official, is dead

H. J. "Hub" Badger, a founder of Cooks 228 and former officer of the Alameda County Central Labor Council, died at his ranch near Martinez at the age of 64.

He was secretary-treasurer of Local 228 until he resigned last year because of poor health. For many years he had been secretary of the Joint Executive Board of Culinary Workers, Bartenders & Cooks.

From 1950 to 1957 he was Central Labor Council treasurer, then a separate office. He also served as a director of the 23rd District Agricultural Association in Contra Costa from 1960 to 1964 and had been a member of the Oakland board of health from 1948 to 1951.

He is survived by his wife Blanche, four sons, Ronald of Fremont, Robert of Livermore, John of Reno and Earl, and two sisters, Mrs. Nettie Egan of Idaho and Mrs. May Moore of Oakland.

This week's Labor Council meeting adjourned in his memory. Services were held last week with burial at Queen of Heaven Cemetery, Pleasant Hill.

Aviation needs surveyed

A comprehensive study of the future manpower needs for pilots and mechanics in civil aviation has been launched by the U.S. Department of Labor.

Discover the different East Bay



SUMMER SCENIC TOURS... BY AC TRANSIT MOTOR COACH

See exciting sights in four cities word-pictured by trained hostesses. A 2 1/2 hour trip in air-conditioned comfort, tailored for visitors and residents alike. Among many other fascinating sights you will see Jack London Square... historic home port for adventure; Alameda's traditional and Riviera-type living; the world-famed Coliseum complex... home of the major leaguers; the inspiring Mormon Temple, fabulous Piedmont estates, Berkeley and the University of California, Telegraph Avenue and its "types"; beautiful Lake Merritt with the massive Kaiser Center. All this for \$2.50 for adults, \$1.25 for children every day from May 30 to September 2.

Call Transit Information for details -

OAKLAND, 653-3535, HAYWARD 582-3035, RICHMOND 232-5665, SAN FRANCISCO 434-4334, or the Convention and Visitors Bureau, Oakland Chamber of Commerce, 451-7800.



LONGS DRUG STORES

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**UNION MEMBERS PLEASE
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LOCAL 870**

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John McDonnell, President • William E. Berk, Vice President • William J. Battencourt • William H. Coburn, Jr. • Robert M. Copeland • Ray H. Rinehart • E. Guy Warren

Retail Clerks Local 870

BY CHARLES F. JONES

On next Tuesday, June 11, 1968, you will be given the opportunity to vote for the election of International officers of the Retail Clerks International Association. The RCIA is holding its elections during the month of June, 1968, and the 525,000 members from across the United States, Canada and Puerto Rico will go to the polls to vote for the men they prefer to lead the International for the next four years.

I urge each and every member of Local 870 to spend the time to go to the polls and vote in this very important election.

The polling places in Alameda County are as follows:

ELKS LODGE

38991 Farwell Drive
Fremont, California

TRAVEL LODGE MOTEL

1820 University Avenue
Berkeley, California

I.D.E.S. HALL

1109 C Street

Hayward, California

COOKS UNION HALL

1608 Webster Street

Oakland, California

UNION OFFICE

6537 Foothill Boulevard

Oakland, California

KUSHINS SHOES

The employers of Kushins Shoe Stores met last Tuesday and voted by a large majority to accept a new two-year agreement. The new agreement provides for four weeks vacation after 12 years of employment, an added holiday, jury pay, funeral leave, improved sick leave, vision care and a substantial wage increase for all selling and non-selling employees.

FOOD STORE AGREEMENT

On our visits to the food stores that were open on Memorial Day—May 30—we found a number of violations, namely apprentice clerks working out of ratio to journeymen clerks. Some journeyman clerks were deprived of the opportunity to work on the holiday by these violations, which will be taken up with the respective companies.

Please check your schedules and see that the correct ratio is maintained.

IN MEMORIAM

Brother Harold Kaplan, an employee of Malnick's Shoe Department, passed away on Thursday, May 29. We extend our sympathy to the family and friends of Brother Kaplan.

With the death of Brother Kaplan, the funeral fund of the Union is again depleted, and it will be necessary to have a \$1.00 Death Benefit assessment that will be due and payable with your July dues.

Steel Machinists 1304

BY DAVE ARCA

Hi. A funny thing happened on the way to a Contract Settlement. A Company representative objected to our presence in the meeting. It was a surprise. We've participated at many meetings, in this, and other Plants. Usually with courtesy if not consideration. In fact, we met from 3 p.m. until 8:10 p.m., before the objection arose. We think it significant, that this Management had their Offer rejected by the Employees. Arrogance creates animosities.

The Offer was comparable to the area pattern, wagewise. But grievances unsettled over years, and unilateral decisions issued as ultimatums, contaminated our negotiations to the extent that past problems were ghosts at the Bargaining Table.

Management could not understand the rejection of their offer. We can. Employees are people too. They have feelings and pride. If Management were more astute, they might wonder why employees with many years of faithful service would risk pay and employment on a picket line.

Dammit Sir. No one wants the Boss to consider him a malcontent. But your employees have a

To our correspondents . . .

A reminder — union correspondents' columns and meeting notices should be received by The Labor Journal by noon on Monday of the week of publication in order to meet publication deadlines.

And, please, so that everyone may have space to say his say—columns should not be excessively long. A reasonable maximum size would be one doublespaced typewritten page.

Your columns and notices are valuable services to your members. Their value is enhanced by on-time delivery to the Labor Journal and reasonable length.

Barbers 134

BY JACK M. REED

Brothers, I find that many shop owners are not aware of the union guarantee for journeymen and apprentices. On the second petition to open the working agreement, a few months ago, the membership voted to raise the Journeyman's guarantee to \$90 per week or 70 per cent, whichever is the greater.

The Apprentice weekly guarantee was raised to \$70 or 70 per cent whichever is the greater. Also I would like to bring to your attention, as I have many times before, that you are not in benefit standing if your dues are not paid before the first day of the month for which they are due.

Many old time members do not seem to be aware that when they send their dues and assessments in after the first, even if it is a few days after, that their beneficiary will not collect their death benefit. As you all are aware of the rising cost of insurance and the fact that our International has been paying the difference to cover the rising cost for the past five years, at the International Convention it will be decided on how much additional money it will take to continue this insurance. I have received a letter from the International to be read, discussed and voted as to the preference of two resolutions that are presented in the letter. This will be done at our June meeting on Thursday night, June 27, 1968, at the Labor Temple.

Also do not forget the third reading and vote on the resolution to raise each of our services by 25 cents. Brothers this will be a very important meeting and if you stay away and do not attend then you will have nobody to blame but yourself if the outcome is not to your liking. So please mark this date on your calendar and make sure you attend.

As I reported to you last week about the petition for another Barber College, it seems that there are 3 or 4 applications in this time. Someone is insisting that we need another barber school in Alameda County. We sure do. Like a hole in the head.

Watchmakers Local 101

GEORGE F. ALLEN

We reported in recent columns that we had two of our members off sick, namely, Brothers Robert Schenk, watchmaker employee of Randolph's Jewelers in San Mateo and William Campbell, watchmaker employee of Milens Jewelers of Southland. We are happy to report that we have heard that both members expect to return to work within the next week or two.

We received a copy of a cheap advertisement that ran in the Hamilton Air Force Base paper, called "Intercept." I took this matter up, however, we were a little late as it had already been corrected.

MEMBERS TAKE NOTE: Memorial Day, Thursday, May 30th, was a paid union holiday. If you were required to work on this day, you should have been paid at overtime rates, this in addition to your regular holiday pay.

AFSCME Local 371

BY NAT DICKERSON

We earnestly regret that the information on the change in our meeting dates was erroneous, but we hadn't taken cognizance of the fact of the 15th being University Commencement Day. The meetings are therefore rescheduled for the original date of June 8. Will all members please take notice.

Incidentally, the writer has a complaint against somebody; whether the staff of the East Bay Labor Journal, or the Postoffice, is not known. But for several weeks he has not received his paper.

An interesting visit was enjoyed by the writer at the home of our friends, Bob and Maxine Wolpinsky, last Sunday. They are charter members of SCME U.C. Clerical, Technical & Professional Employees Local 1695 AFLCIO.

The grievance of Bob was also a major incentive for the inception of Local 1695; it was against the Campus Mailing Division, and was not favorably resolved, but created a great deal of militancy in their membership.

While looking through some of the old negotiating session minutes, we were struck by the many promises, made by administration and not yet fulfilled nor made into signed bulletins as we were given assurances would be done.

We only hope that more drastic measures will not have to be taken, to get the administration to deal with us in honesty and integrity.

In a way, perhaps, we are placing too much confidence in officials of Grounds and Buildings, rather than carrying our negotiating items to higher officials of the University Administration. In the past, we have found this to be possible.

Again we remind all members to come see the awards given out to older Local 371 members, at our next meeting. We are sorry to report the illness of Brother Marcus Hall, who works at Wurster Hall, lives at 472 Alcatraz; his telephone number is 655-2286. We think he might welcome "get well" cards, or a call wishing his early recovery. To quote a certain radio announcer; "Let's be aware."

Histadrut praised

AFLCIO President George Meany praised the role of Histadrut—Israel's 1,000,000-member labor federation—in a message of congratulations on the 20th anniversary of the nation's founding, citing economic and social progress which Histadrut has brought to Israel.

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Farm Workers accuse Reagan

United Farm Workers Director Cesar Chavez charged last week that the Reagan administration and the federal Immigration Service are moving to smash the farm workers union and break its strikes.

As Chavez voiced his accusations, it was learned that Labor Department officials were unhappy over the Immigration Service's behavior on a major point raised by the farm union leader—use of "green card" Mexican workers as strikebreakers.

CONSPIRACY CHARGE

Chavez, in a Los Angeles press conference, charged the Republican governor, his Department of Employment and Immigration were involved in a "conspiracy" to destroy UFWOC.

Basic to the conspiracy, he said, was "illegal use of foreign labor" to break the 33-month old strike against big Delano area grape growers.

The State Department of Employment has decertified the strike status in 18 of the 24 disputes with growers, which will allow it to refer workers to work behind picket lines.

Immigration Service officials are permitting "green carders"—Mexicans with permits to work in this country—to take jobs at struck vineyards in defiance of the law, he added.

CHARGE BACKED

A Labor Department spokesman inferentially backed up that charge by indicating that his department is highly dissatisfied with Immigration's enforcement of the ban on "green card" scabbing.

Immigration is part of the Department of Justice, whose chief, Attorney General Ramsey Clark, is awaiting a joint Labor Department-Immigration Service report on the union's charges before acting on the "green card" issue.

What effect Labor Department officials' indicated dissatisfaction with immigration officials' enforcement will have on the projected joint report was a question.

Whatever develops on the issue, one thing is certain, Chavez said—UFWOC will step up its national boycott of all California grapes picked by strikebreakers.

ALL BUT DIGIORGIO

That means a boycott on all but grapes sold by the DiGiorgio Corporation which signed the first UFWOC vineyard contract more than a year ago.

In Washington, the AFLCIO executive council called on every affiliated union and every officer and union member to join actively in the national boycott against struck California grape growers.

UFWOC has gained recognition, collective bargaining rights and a standard union contract in 12 situations, the council said in a report on the strike against the Glumarra Co. and allied growers.

For more than nine months, virtually all UFWOC organizing efforts have been directed against Glumarra at Edison, near Bakerville.

Rubber workers aide

Curtis Treen, director of the United Rubber Workers International Pension & Insurance Department, has been named to the Department of Health, Education & Welfare National Advisory Council on Regional Medical Programs.

Bay Area wages rise

The Bureau of Labor Statistics annual wage and salary survey shows that straight time earnings of unskilled plant workers in the Bay Area rose 6.2 per cent last year while skilled plant workers' pay increased 5.1 per cent.

Western Union settlement reached on eve of strike

Thirty-five minutes before the June 1 deadline for a nationwide strike, negotiators for the Commercial Telegraphers Union and Western Union agreed on a new contract.

The agreement, which is to be voted on in a mail secret ballot referendum beginning this week, increases pay and fringe benefits 18.5 per cent over three years.

President Larry Ross of CTU 208 here said the agreement was the best ever with the big telegraph monopoly. It resulted, he said, because management found the 22,000 employees to be determined to win a fair settlement.

Major new contract terms are:
1. All employees except walking, bicycle and teletype messengers get a 5 per cent wage increase effective last Saturday, 5 per cent more on June 1, 1969 and another 6 per cent on June 1, 1970.

2. Walking, bicycle and teletype messengers with two or more years of service will get a 6-cent raise effective last Saturday, 6 cents on June 1, 1969 and 6 cents on June 1, 1970.

3. Health and medical coverage for employees' dependents will be 50 per cent paid by management July 1, 75 per cent paid effective June 1, 1969 and management will pay 100 per cent beginning June 1, 1970.

4. A Job Classification fund, equal to 1 per cent of the payroll will be used to correct job classification inequities, such as varying pay for the same jobs in different cities, as agreed on by the union and management. Resulting increases will be effective next June 1.

5. Line crew employees' per diem allowance is to be increased to \$11 from the present \$7 and per diem for authorized relief employees, such as relief managers and relief operators in district offices, is to rise to \$11 from \$9.

6. Employees injured in job accidents or robberies are to get 80 per cent of full pay after the 13th week of absence for up to 52 weeks. This, Ross pointed out, is equal to full pay since it is not taxable.

7. Washington's Birthday is to become a premium holiday in 1969.

Safety statistics needed

Assistant Secretary of Labor Esther Peterson says the lack of adequate, reliable statistics on occupational safety and health has handicapped attempts to improve conditions. The Occupational Safety & Health Act, before Congress, would help remedy the situation, she added.

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237 to become journeymen at completion ceremony here

A total of 237 new journeymen will receive their certificates at the twenty-first annual completion ceremony of the Greater East Bay Joint Apprenticeship Council tomorrow evening, Saturday, June 8.

The event will be held at Goodman's Hall in Jack London Square, Oakland. Completing apprentices will represent 18 trades or industries.

The ceremony will be preceded by cocktails at 6 p.m. and dinner at 8 p.m.

Speakers will include Elias Arellano of Sheet Metal Workers 216, general chairman of the Council, who will welcome the new journeymen, and Francis A. Nichols, personnel director of Friden, Inc., who will make the principal address.

Completion certificates will be presented by Morris E. Skinner, regional director of the U.S. Bureau of Apprenticeship & Training; Albert C. Beeson, director of the state Department of Industrial Relations, and Charles F. Hanna, chief of the state Division of Apprenticeship Standards.

Apprentice programs represented by the new journeymen are Automotive Repair Trades, Automotive Painters, Bakers, Bookbinders, Bricklayers, Cement Masons, Machinists, Glaziers, Iron Workers, Meat Cutters, Mill-Cabinet Workers, Molders and Core men, Printing Pressmen,

Roofers, Sheet Metal Workers, Steel Fabricators and Tool and Die men.

Assisting Arellano in the program will be Gardner Morse, general secretary of the Council and representing the Sheet Metal, Heating & Air Conditioning Contractors; Sam Swisher of Machinists 824, Richmond, Council treasurer, and Robert B. Benson of the Drywall Contractors Association.

Action delayed on tension probe

Labor's request for an impartial study aimed at finding the answers to Oakland's menacing racial tension was due for new discussion in the city council Thursday of this week after a motion to accept it died for lack of a second last week.

After the motion by Councilman Josh Rose died, the council sent the labor proposal to the city attorney for study before taking it up again at the Thursday morning meeting.

Presented by the Alameda County Central Labor Council, the plan is to ask the U.S. Department of Justice's Community Relations Service for an exhaustive study of Oakland's majority-minority problems, with emphasis on police and firemen's relationship with minorities.

Social security aids youth

Nearly a half-million students are able to pay their own way through college because of Social Security benefits because of a disabled, retired or deceased parent.

Settlement averts Greyhound strike: vote underway

Five thousand drivers, station employees and office employees were voting this week on a settlement reached in Amalgamated Transit Union negotiations and Western Greyhound Lines on the eve of a strike deadline.

Union and management negotiators would not disclose terms of the settlement, but were recommending acceptance.

Negotiations on renewal of a contract covering workers in the Pacific Coast states and as far east as Rock Springs, Wyoming, Salt Lake City and El Paso, Tex., were recessed May 9 with the parties far apart on wages. The union set June 1 as a strike deadline if a satisfactory settlement was not reached.

Bargaining began again last week on the request of federal conciliators and the recommended settlement was reached early Friday.

Members of ATU Division 1225, with headquarters in San Francisco, and of six other divisions are involved.

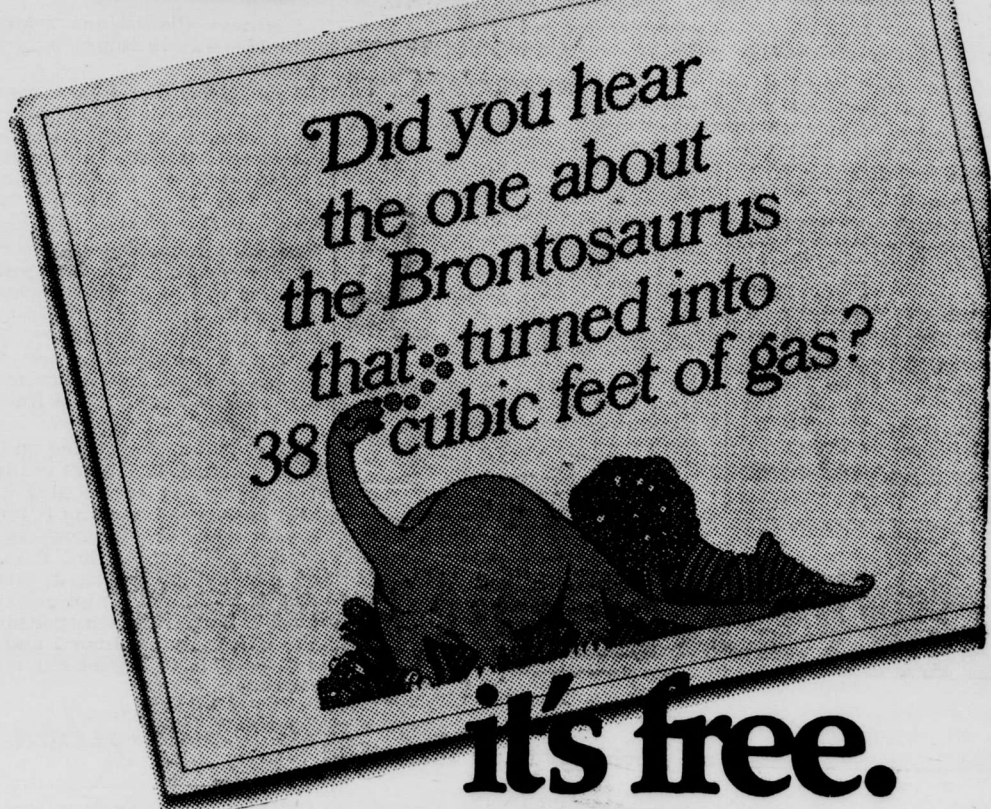
A spokesman for the ATU's Western Greyhound Council which represented the workers in negotiations, said the votes were expected to be tallied by mid-June.

Union child care centers

The Amalgamated Clothing Workers say they became the first union in the country to sponsor child care centers when the ACAW Baltimore Regional Joint Board broke ground for the first of four centers last year.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

This book will never sell



And it's a gas. It's in full-color and loaded with fun. A great way to learn all about natural gas, from the ground up. We even reveal a few company secrets. Like why your house never runs out of gas. And how we manage to pipe gas all the way from Texas and Canada—and still keep it cheap. So help us make this the biggest non-seller of all time. Ask any PG&E office for a free copy. **PG&E**

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

Our next meeting, to be held on Tuesday, June 11, 1968, will be an adjourned meeting. The purpose of the adjourned meeting will be to set up polling places and conduct the election for International officers. The polls will be open from 8 a.m. until 8 p.m. at the following locations:

ELKS LODGE
38991 Farwell Avenue
Fremont, California
TRAVEL LODGE MOTEL
1820 University Avenue
Berkeley California
COOKS UNION HALL
1608 Webster Street
Oakland, California
UNION OFFICE
6537 Foothill Boulevard
Oakland, California
I.D.E.S. HALL
1109 C Street
Hayward, California

Fraternally,
CHARLES F. JONES,
Pres.

STEELWORKERS 1798

Executive Board Meeting, Friday, June 14, 1968, 8 p.m.

Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m., at Local Union Office.

Regular Membership Meeting, Friday, June 28, 1968, 8 p.m., Eagles Hall, 1228 86th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Wednesday, June 26, 1968 at 8 p.m., Hall "A," Labor Temple, 2315 Valdez Street, Oakland.

The following were nominated at the May meeting:

Financial Secretary and Business Representative: Larry Gladding.
President: Lee Schoenenberger.
Vice President: Armand Silva.
Warden: William Simpson.
Trustee: Jimmy Akers.

None of the offices are contested. National Conference deaths are due and payable through NC 292.

Fraternally,
G. A. McINTIRE,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,
TOM WILKINS,
Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the Local Union will close at 12 noon on Friday.

Our meeting of Thursday, June 13, 1968, at 8 p.m. will be a special called meeting for the specific purpose of holding nominations for the office of President, and for any other office that may become vacant before said date.

Our meeting of Thursday, June 27, 1968 will be a special called meeting for the specific purpose of electing a President and any other officer that may vacate his office before said date. Time 8 p.m.

A Special Called Meeting will be held on Thursday, June 20, 1968 at 8 p.m. for the specific purpose of holding discussion on an offer made by one of our renters to purchase the property of the local union.

Brother Members, this is your property, please make a special effort to be in attendance at this meeting and voice your opinion.

Thanks kindly for your cooperation.

Fraternally,
A. W. RICE,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, June 6 at 8 p.m. Executive Board meets 6:30 p.m. For your information. Some negotiations are still pending. Some are settled. We have a Constitutional Convention in September. We have a District Conference in October. We have problems concerning our dues starting in September. We need your thinking. Why not attend our meetings. It's your Union.

Fraternally,
DAVE ARCA,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Secty.

CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the 1st and 3rd Thursdays of each month at 761 12th St., Oakland, Calif., at 8 p.m.

Office hours of Financial Secretary are 8 a.m. to 5 p.m., Monday through Thursday. Friday, this office closes at 1 p.m.

Until further notice, members' dues are \$8.50 per month.

June 20, 1968, will be a special called meeting for the nomination and election of delegates to the State Building and Construction Trades Council of California to the 44th Convention to be held in Los Angeles on July 31, August 1 & 2, 1968.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

BERKELEY PAINTERS 40

The next regular scheduled meeting of June 14, 1968 will be a special call meeting to nominate one trustee to serve a three-year term.

Fraternally,
GENE SLATER,
Bus. Rep.

AFSCME, U.C. LOCAL 371

The last general membership meeting until Fall will be held Saturday, June 8, 1968.

Place — Kroeber Hall, Berkeley Campus.

Time—2 p.m. Executive Board at 12 noon.
Business—discussions relative to your ideas as to improved working conditions.

Your Executive Board continues with regular monthly meetings during the summer. They will be negotiating with the university administration at meetings starting after July 1; for changes in line with YOUR requests.

Be sure to attend this very important meeting. Another order of business will be finalizing plans for our 20th Anniversary Dinner at which the oldtimers of 20, 15 and 10 years service will be honored by presentation of gold inscribed service awards. Let's have a fine turnout, fellows.

Sorry fellows, we goofed up in last week's notice. We didn't realize the commencement ceremonies will be held on June 15, making it impossible for many of our members to attend a meeting on that date. Two of our executive board members will be at a public employees conference in San Francisco sponsored by the university on June 7 and 8 but will be able to attend our meeting on June 8.

Fraternally,
HAROLD LYMAN,
Sec. Treas.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

IRON WORKERS 378

Election of officers of Local 378, and of delegates to the convention will be held Saturday, June 29, 1968, at 1734 Campbell Street, Oakland.

Polls will be open from 9:00 a.m. until 7:00 p.m.

Come in and vote!
Because we will have to install the voting machines, and prepare the hall for the election, the regular meeting of Friday, June 28 will be cancelled.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agt.

BARBERS 134

A petition to raise prices 25 cents for each service will have a third reading and vote at our regular June meeting on Thursday night, June 27, 1968 in the Labor Temple, 23rd and Valdez.

PLEASE ATTEND.

Fraternally,
JACK M. REED,
Sec. Treas.

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California Unified School Employees Local Union No. 257 will be held on Saturday, June 8, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8 a.m.

Fraternally,
HAROLD BENNER,
Exec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec. Bus. Rep.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

E. B. MUNI EMPLOYEES 390

PORT OF OAKLAND 390P
Tuesday, June 11, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF RICHMOND 390D & Dp
Wednesday, June 12, 7:30 p.m., corp. yard.

GENERAL & EXECUTIVE BOARD MEETING

Thursday, June 13, 7:30 p.m., Fee Room, third floor, Labor Temple, 2315 Valdez Street, Oakland.

CITY OF EL CERRITO 390C
Monday, June 17, 4:30 p.m., Corp. Yard.

Fraternally,
R. J. KRAUSE,
Pres.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

AFSCME-EBMUD 444

The next Executive Board meeting for EBMUD Employees Local 444, American Federation of State, County and Municipal Employees, will be held on June 6, 1968 at 7:30 p.m. The 1968 wage and fringe benefit proposals will be discussed and prepared for membership ratification. Also, our UNION ACTION program will be expanded.

The next membership meeting will be held on June 13, 1968 at 7:30 p.m. All EBMUD Local 444 members are urged to attend and remain abreast of up-to-the-minute action needed on our 1968 wage and fringe benefit proposals. Please make every effort to attend this important meeting.

Fraternally,
CHARLES E. TEIXEIRA,
Sec. Treas.

PAINT MAKERS 1101

At the regular meeting May 21, nominations were held for a trustee for a three year term. Nominated was William Zubiate, Maurice Stuart and Joe Snider.

Elections for this office will be held June 18 in the Union Office from 2 p.m. to 8 p.m.

REGULAR MEETING
Date: June 18, 1968, 8 p.m., Hall "C," Labor Temple, 2315 Valdez Street, Oakland, California.

POLLS OPEN FOR ELECTION
Date: June 18, 1968, 2 p.m. to 8 p.m., Union Office, 2315 Valdez St., Room 104, Oakland, California.

DO NOT FORGET TO VOTE

Fraternally,
CARL LAWLER,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. ADFAMO,
Rec. Sec.

AFSCME 1695

Our next General Membership Meeting will be held on June 6 at 7:30 p.m. in the Shattuck-Cedar Co-op meeting room. On the agenda will be elections of two new Labor Council delegates and Executive Board Member-at-Large, a discussion of AFSCME Week, a negotiations report, and a film, "Like a Beautiful Child." I hope many members will attend.

Fraternally,
NANCY POLIN,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

I AM MOVING

Effective _____ I am moving to a new address

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Old Address _____ City _____

New Address _____ City _____

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CIO and Building Trades Council of Alameda
County AFL-CIO.

42nd Year, Number 12

June 7, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

These three boycotts deserve your support

The boycott is a self-defensive tactic which can be very useful to working people who are fighting for their rights against heavy odds. Three current boycotts, all endorsed by the Alameda County Central Labor Council, certainly fit this description and merit your support.

In Los Angeles, 2,000 newspaper unionists will have been on the picket lines at the Hearst Herald-Examiner for six months at the end of next week — barring a miraculous change in Hearst's brutal anti-union attitude.

The Herald-Examiner is being published through the efforts of professional strikebreakers. Hearst has refused to modify its six-month old proposal, far below what its smaller competition has accepted, makes a mockery of mediation and obviously wants to ruin the unions.

So we commend to you the "Don't Buy Hearst" appeal of the Los Angeles unionists. They ask you not to buy the newspapers, magazines or books published by the multi-million dollar Hearst chain.

Another boycott supports the nearly three-year old strike of the United Farm Workers against big vineyardists in the San Joaquin Valley. Until there is a settlement involving economic justice, the UFWOC asks you not to buy grapes or wine from struck vineyards.

Finally—the least-known but not the least-important struggle involving a boycott is that of Office Employees Local 3 in San Francisco against the American Cancer Society's California Division.

For more than a year, this \$8,000,000-plus agency has refused basic union pay and conditions for its San Francisco office workers—even declining to allow them the protection of unemployment insurance.

Local 3 asks you not to give to the Cancer Society until this dispute is settled. Jim Trimble, Alameda County Central Labor Council Community Services Director, can give you the names of a number of agencies fighting cancer—and not fighting a union—which will make good use of your anti-cancer contributions. His telephone number in Oakland is 451-3132.

About 'Mr. Republican'

Trust Everett McKinley Dirksen to find plausible reasons to side with management against the interests of working people.

The Illinois Senator has justly earned the title of "Mr. Republican" because of his lifelong stand away over in right field, justifying himself, as we said, by the most plausible reasons he is able to find.

This is a Presidential year and Senator Dirksen will be out in front campaigning for whichever conservative wins the Republican nomination. So, before you hear his pitch for his candidate, it might be well to look at some things he stands for and against, so you'll know just who is talking.

He joins the U.S. Chamber of Commerce in opposing the long-overdue Occupational Health & Safety bill because, he says, it will give "unprecedented" power to the Secretary of Labor.

This is simply untrue. The bill gives the Secretary of Labor the same power which the new Meat Inspection Law gives the Secretary of Health, Education & Welfare—to extend federal standards to a field where states are not adequately protecting life and health.

The issue is that against the background of uneven and inadequate state action, job accidents and job-caused illness kill 55 working people every day.

Senator Dirksen has introduced legislation to continue to exempt from minimum wage and maximum hours protection businesses grossing \$500,000 or less a year. Congress voted two years ago to restrict the exemption to \$250,000-or-less businesses, effective next February, but this is too much for "Mr. Republican."

There you have two samples of his Republicanism—opposition to stronger safety standards, no extension of the pitifully low minimum wage to many thousands who now are paid even less.

A good idea from the North

The Consumer Credit Reform Bill, which has finally become law to make truth-in-lending a reality, is a great break for the consumer but there is some distance yet to go to solve all of his problems when he borrows or buys on time.

Labor in the State of Washington has what seems like one of the answers—an initiative to cut the maximum annual interest on credit buying to 12 per cent from 18. We wish this endeavor well.

Running Wild



OPINIONS - You Write 'Em . . . We Run 'Em!

EARLY DAYS WERE GRIM FOR WORKERS

Editor, Labor Journal:

My father, George L. Ackerman, read your account of Warren K. Billings with great interest. He, too, remembers the days of the early unions and before. Some of the stories he relates are hard to believe. As a charter member of Bakers' Union No. 24 of San Francisco he was one of seven who organized it. The first thing demanded after organizing was a day's work not to exceed 15 hours, a six-day week, and no more than 13 hours on Friday. It was years before they got the hours down to 13 hours a day straight.

The Germans were the first to organize, followed by the Irish. The union paper was printed in German, but after the Irish came in part of it was printed in English for the Irish members. The French and the Italians did not come in until years later. Local No. 24 staged parades past the French and Italian bakeries, had their band play a death march and lower the American flag as they marched back and forth. The bakers would come out to enjoy the parade. One wonders whether or not they grasped the significance of the mournful music and the sadly lowered flag!

The conditions after the union was formed were not much better than before. As Mr. Billings observed, the early unions were not strong. A seven-day week and a 16-hour day, or more, were the rule. The only way to get a day off was to hire a man to take your place at your own expense, or to quit the job. There was no such thing as a lunch hour—you ate with a scraper in one hand and a sandwich in the other. You had to work fast to turn out as much work as possible. A baker who wanted Saturday night off had to work from 8 a.m. straight through until Saturday noon — 28 hours. In those days—1900—my father was courting my mother and often did this in order to see her on Saturday night.

In 1954 my father was made a life member of Local 119 in Oak-

land, after a fifty-year membership. He wears his gold commemorative pin proudly.

MRS. E. N. MORRISON
Berkeley

SAYS JUDGES DON'T BACK POLICEMEN

Editor, Labor Journal:

Why is it that our Courts don't back up our police department, and it is a fine department; is it any wonder so many are quitting the force in disgust.

Witness the recent fiasco in the Sacramento case. If Union men armed to the teeth did the same, the Judge would have thrown the book at them, or if one of them was carrying a concealed weapon, he no doubt would be hung.

A policeman risks his life every time he makes an arrest, or attempts it, we expect them to uphold the law, and they do, to the best of their ability, in spite of the derisive remarks of a few.

If a judge don't uphold the law, why should a policeman?

ALFRED H. DARRIMON
Member U.A. 444

IT'S ESSENTIAL

The union picket line stands for the satisfactory working conditions and fair wages that every true believer in freedom and democracy must uphold.

We must defend it in the halls of Congress, the legislatures of our states, in the courts, and finally on the hard, cold pavement of every street in America.

The picket line is an essential element of our freedom and must be accepted if freedom itself is to survive in America. —Engine-men's Press.

BRAVE WORDS

Like anybody, I would like to live a long time. Longevity has its place. But I'm not concerned about that now. I just want to do God's will. And he has allowed me to go up to the mountain. I have seen the Promised Land.—Dr. Martin Luther King, Jr.

OPPOSES WELFARE RESIDENCE RULING

Editor, Labor Journal:

In regard to the ruling by the INCOMPETENT "kindhearted" judges of the federal panel that does away with all residence requirements for California welfare recipients, I will say that they should be forced to help carry the additional load by having their taxes doubled and their wages CUT 50 per cent. They would still be overpaid, even if their wages were in half, because they don't have sense enough to realize that merely because citizens have the right to travel freely they should not also be given the rights to legally bum that privilege from California or any other state.

In order to discourage all the bums from all over the nation from coming to California I suggest that all voters write to their Assemblymen and State Senators demanding that they enact new welfare legislation immediately; that they CUT the present welfare budget in half, cut to \$50 a month for each Old Age Security Welfare Recipient and cut to \$19 allotment per family member per month under Aid to Families with Dependent Children. Such good legislation might cause some of California's overabundance of welfare recipients to move to Arkansas where an Old Age Security Welfare Recipient may get \$59.50 per month.

Also, the California Welfare Budget should not ever go beyond \$650,000,000 per year regardless of how many recipients. As the number of recipients increase the amount of money for each month should be cut; then as the number of recipients decrease the amount of money for each per month may be increased. Such excellent legislation would certainly discourage any welfare recipients from writing to their relatives and friends in other states to encourage them to come to California in order to be legal bums.

WILLIAM R. CHURCHILL
Member, Typographical
Union 36

Council ousts Projectionists

Continued from page 1

Holden, wrote the council that he was "demurring" to the charges, claiming the council had no grounds for action under AFLCIO rules governing central bodies.

There was no denial, Council Executive Secretary - Treasurer Richard K. Groulx pointed out, that IATSE members were crossing the janitors' picket lines.

And the AFLCIO rule which Holden cited has to do with boycotts and unfair lists, he noted. The Local 169 official also referred to an IATSE rule which has to do with strike sanction by the international union, Groulx reported.

In rejoinder, Groulx read to the trial board another AFLCIO rule regarding proper assistance to striking unions. Business Representative Frank Figone of Theatrical Janitors 121 told the board

that Local 169 members had crossed the picket lines since the strike began late in April.

Meanwhile, the walkout by members of seven Theatrical Janitors locals continued against motion picture houses in Northern California.

The unions struck United Artists theaters in Northern California and other employers belonging to the Northern California Theater Owners Association retaliated by a lockout. A total of 62 movie houses were picketed.

Training proposals

Labor Secretary Willard Wirtz says the Labor Department has received 683 proposals from private firms in the 50 largest cities to hire and train nearly 61,000 hardcore unemployed under a new federal program.

Alameda County COPE candidates score in the primary election

Continued from page 1

Assemblyman John J. Miller defeated former Assemblyman Byron Rumford, 22,304 to 16,530 in the 17th District. Unopposed were State Senator Nicholas C. Petris and Assemblymen Carlos Bee, Robert W. Crown and March K. Fong.

In the 4th supervisorial District, COPE-backed George Oakes ran a strong third and narrowly missed a runoff with the incumbent.

Acorn opening set

Continued from page 1

urged affiliated unions to contribute toward the approximately \$1,300 cost of launching a Connie Mack League baseball team to be sponsored by the BTC and to represent it in league play.

Insurance strikers need your help

Insurance Workers, entering the third week of their strike against the Metropolitan Life Insurance Company, need jobs and picketing help.

They plan to picket Metropolitan at Kaiser Center in Oakland at noon today, Friday, June 7, and are picketing the big insurance company's Oakland office on MacArthur Boulevard and its San Francisco office.

The nationwide strike began May 20 after insurance agents turned down a company offer which fell short of their wage proposals.

Unions and members able to help should contact the Alameda County Central Labor Council, at 444-6510, Assistant Secretary Ed Morgan told the council this week.

Miller seeking answer to Rad Lab men's grievances

Congressman George P. Miller has launched an exhaustive study of the University of California's "technicality" denying union and social insurance benefits to building craftsmen on its nuclear projects.

When his investigation is complete, Miller told a delegation of union representatives, he will take his findings to the Senate-House Joint Committee on Atomic Energy to seek a remedy for the workers's grievances.

OTHER CONGRESSMEN

Other East Bay Congressmen—Jeffery Cohelan, Don Edwards, and Jerome Waldie—who with Miller have pledged to end the conditions to which the workers object, will continue to help, Miller said.

Miller's pledge was the latest development in a campaign for benefits which began in March when representatives of six unions laid a petition signed by most of the 600 men involved before the East Bay Congressmen.

The Congressmen and U.S. Senator Thomas H. Kuchel went to work on the union's grievances. Their findings were summed up by Miller who told the union representatives at an Oakland conference last week that an apparent "technicality" stood in the way of granting the benefits.

A TECHNICALITY

The technicality was that the university maintained its own personnel setup, separate from that for other state employees and controlled by the regents who refuse to enter into usual union contract provisions.

Result of that policy, however, is that radiation lab craftsmen are denied their union pension benefits and unemployment and disability insurance. All but a few are denied Social Security and those who do get it receive it on different terms than other workers.

He met with Business Manager Elias Arellano and Business Agent Robert Cooper of Sheet Metal Workers 216, Business Manager George Hess and Business Agent Gerald Stacy of Plumbers & Gas Fitters 444, Business Manager Tom Sweeney of IBEW 595 and Business Agent Doyle Williams of Steamfitters 342. Also involved in the UC case are members of Laborers 304 and Painters 127.

Steel Machinists sign 6, strike 1

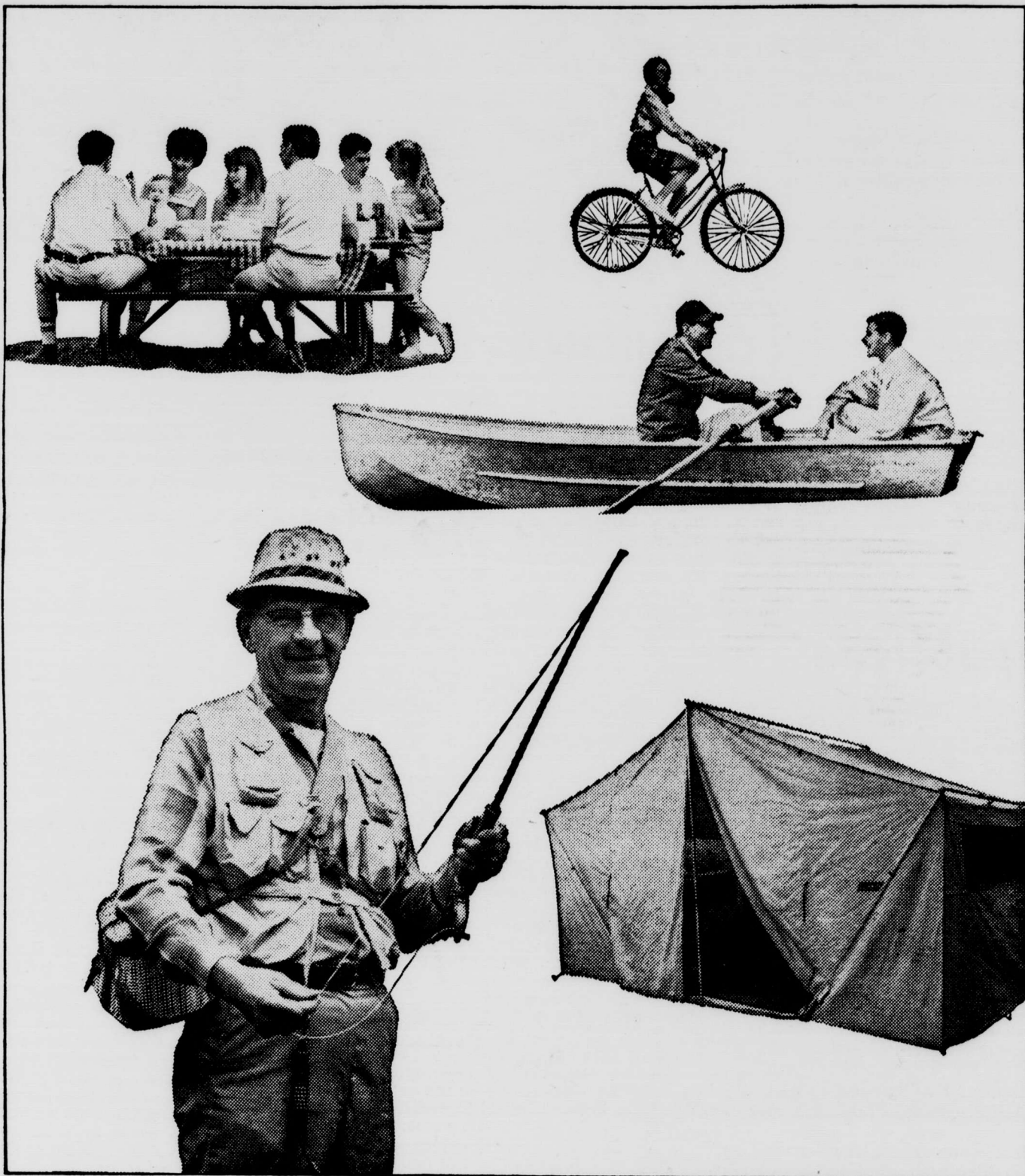
Steel Machinists 1304 won settlements with five employers last Saturday and one on Monday while employees at a seventh plant rejected management's offer and struck as the old contract expired.

The struck plant is Grove Valve & Regulator Company in Emeryville, employing 425 Local 1304 members.

The other six settlements raise pay for tool and die makers 70 cents per hour this year and 20 in each of the next two years. Maintenance machinists get 62, 16 and 16-cent per hour raises, journeymen machinists, 50, 16 and 16, specialists 26, 11 and 11 and helpers 24, 11 and 11. The agreement grants a four-week vacation after 20 years service.

The sixth firm to settle was Paceco, formerly Pacific Coast Engineering Co., in Alameda, which abandoned a proposal to use specialists to replace journeymen on a number of jobs.

Settling last Saturday were five plants represented by the United Employers, Kramer Machine Works, Union Machine Works, Bay City Iron Works, Union Diesel Engine Co. and S. T. Johnson Co., all in Oakland.



What's so great about the great outdoors?

Well, to name just four things, there's East Bay Water's Pardee, Lafayette, Camanche and Chabot reservoirs.

Imagine a spot where the water is crystal clear, the air is mountain fresh, and the greenery is abundant. That's an East Bay Water reservoir. The perfect place for fishing and boating. Hiking and biking. Or just plain picnicking.

Pardee Reservoir, a fisherman's haven in the Sierra foothills, opens to the public March 1. Lafayette and

Camanche, as well as the East Bay Regional Park District's Chabot Reservoir, are open all year 'round.

So what are you waiting for? Grab the kids, the fishing gear, and that old picnic basket and head on out our way.

We'll show you what's so great about the great outdoors.

